

PATHFINDERS PERSONNEL, INC.
3-29-82

PATHFINDERS, INC. amend

~~76-6510~~

August 11th, 1976

Fulton County

8203650

Diane Post, Jeanne C. Bynum

5/9/07

Max. 50,000 shares com. voting @ \$1.00 each. Paid in \$500.00

DUPLICATE

State of Georgia



OFFICE OF SECRETARY OF STATE

I, David B. Poythress, Secretary of State of the
State of Georgia, do hereby certify that the articles
of incorporation of "PATHFINDERS PERSONNEL, INC." have been duly
amended under the laws of the State of Georgia changing its name
to "PATHFINDERS, INC." on the 29th day of March, 1982, by the
filing of articles of amendment in the office of the Secretary
of State and the fees therefor paid, as provided by law, and
that attached hereto is a true copy of said articles of amendment.

IN TESTIMONY WHEREOF I have hereunto set my hand and
affixed the seal of my office at the Capitol in the City of
Atlanta this 29th day of March in the year
of our Lord One Thousand Nine Hundred and Eighty
Two and of the Independence of the United States
Six.
of America the Two Hundred and

David B. Poythress
SECRETARY OF STATE EX OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA

ARTICLES OF AMENDMENT

The shareholders of PATHFINDERS PERSONNEL, INC., a corporation organized and existing under the laws of the State of Georgia, did on March 8, 1982, adopt an amendment to the Articles of Incorporation of said corporation as follows:

"RESOLVED, that the Articles of Incorporation of this Company be amended to change its corporate name to PATHFINDERS, INC.;

FURTHER RESOLVED, that the officers of this Company be and hereby are authorized and directed to take any and all actions as may be required to effect such amendment."

Said amendment was adopted by the unanimous vote of all of the shareholders, there being 1,000 shares outstanding and entitled to vote thereon. The vote of a majority of shareholders entitled to vote is required to amend the Articles of Incorporation.

IN WITNESS WHEREOF, PATHFINDERS PERSONNEL, INC., has caused these Articles of Amendment to be executed and its corporate seal to be affixed and has caused the foregoing to be attested, all by its duly authorized officer, on this 8th day of March, 1982.

PATHFINDERS PERSONNEL, INC.

(CORPORATE SEAL)

Diane Post
Diane Post

ATTEST:

Jeanne C. Bynum
Jeanne C. Bynum

SECRETARY OF STATE
MARCH 28 1982

State of Georgia



OFFICE OF SECRETARY OF STATE

*J. David B. Poythress, Secretary of State of the
State of Georgia, do hereby certify that*

based on a diligent search of the records on file in this office, I find that the name of the following proposed domestic corporation to wit

"PATHFINDERS, INC. "

is not identical with or confusingly similar to the name of any other existing domestic or domesticated or foreign corporation registered in the records on file in this office or to the name of any other proposed domestic or domesticated, or foreign corporation as shown by a certificate of the Secretary of State heretofore issued and presently effective.

This certificate is in full force and effective for a period of 4 calendar months from date of issuance. After such period of time, this certificate is void.



In TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of my office, at the Capitol, in the City of Atlanta, this
2nd day of March, in the year of our Lord
One Thousand Nine Hundred and Eighty Two
and of the Independence of the United States of America the Two
Hundred and Six.

David B. Poythress

Secretary of State, Ex Officio Corporation
Commissioner of the State of Georgia

82061028

DUPLICATE



OFFICE OF SECRETARY OF STATE

I, Ben W. Fortson, Jr., Secretary of State of the State of Georgia, do hereby certify that

"PATHFINDERS PERSONNEL, INC."

was on the **11th** day of **August** **1976**
duly incorporated under the laws of the State of Georgia by the Superior Court of
Fulton County for a period of **Perpetual** years
from said date, in accordance with the certified copy hereto attached, and that the original
articles of incorporation of said corporation has been duly filed in the office of the
Secretary of State and the fees therefor paid, as provided by law.

IN TESTIMONY WHEREOF, I have hereunto set my hand
and affixed the seal of my office, at the Capitol, in the City of
Atlanta, this **13th** day of **August** in the year
of our Lord One Thousand Nine Hundred and Seventy
Six and of the Independence of the United States
of America the Two Hundred and

one.
Ben W. Fortson, Jr.
SECRETARY OF STATE, EX-OFFICIO CORPORATION
COMMISSIONER OF THE STATE OF GEORGIA.

ARTICLES OF INCORPORATION
OF
PATHFINDERS PERSONNEL, INC.

ONE

The name of the corporation is: "PATHFINDERS
PERSONNEL, INC."

TWO

The corporation shall have perpetual duration.

THREE

The corporation is organized as a corporation for profit for any lawful purpose not specifically prohibited to corporations under the applicable laws of the State of Georgia, including but not limited to providing all services connected with and encompassing the personnel agency service and related services and to provide temporary and permanent placement facilities with all the necessary and related services for itself and others and to rent, sell, lease or develop real estate and shall be authorized in connection therewith to carry on any lawful business.

FOUR

The corporation shall have the authority to be exercised by the Board of Directors to issue not more than 50,000 shares of common voting stock of the par value of \$1.00 per share.

FIVE

The corporation shall not commence business until it shall have received at least Five Hundred Dollars (\$500.00) in payment for the issuance of shares of stock.

SIX

The initial registered office of the corporation shall be at 148 Cain Street, N.E., Suite 540, Atlanta, Fulton County, Georgia 30303. The initial registered agent of the corporation shall be LOUIS F. RICCIUTI.

SEVEN

The initial Board of Directors shall consist of two members. Their names are as follows:


DIANE POST	4040 Lehigh Boulevard Decatur, Georgia 30034
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JEANNE C. BYNUM	2914 Alameda Trail Decatur, Georgia 30034
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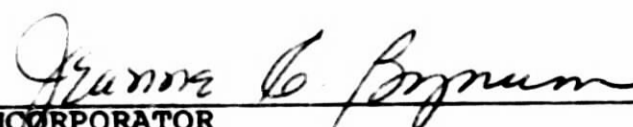
EIGHT

The names and addresses of the incorporators are DIANE POST, 4040 Lehigh Boulevard, Decatur, Georgia 30034 and JEANNE C. BYNUM, 2914 Alameda Trail, Decatur, Georgia 30034.

IN WITNESS WHEREOF, the undersigned executes these Articles of Incorporation.



INCORPORATOR



INCORPORATOR

IN THE SUPERIOR COURT OF
FULTON COUNTY, GEORGIA

The Petition of PATHFINDERS PERSONNEL, INC.,
Petitioner, shows this Court as follows:

1.

The Articles of Incorporation of PATHFINDERS
PERSONNEL, INC. executed by the incorporators are attached
hereto.

2.

The certificate of the Secretary of State that
the name "PATHFINDERS PERSONNEL, INC." is available is
attached hereto.

WHEREFORE, Petitioner prays that PATHFINDERS
PERSONNEL, INC. be incorporated.



LOUIS F. RICCIUTI
Attorney for Petitioner

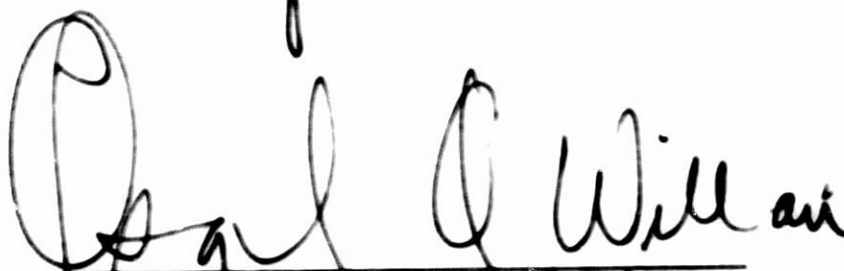
148 Cain Street, N.E.
Suite 540
Atlanta, Georgia 30303
588-0241

O R D E R

The Articles of Incorporation of PATHFINDERS PERSONNEL, INC. and the certificate of the Secretary of State of Georgia that the name "PATHFINDERS PERSONNEL, INC." is available having been examined and found lawful.

IT IS HEREBY ORDERED that PATHFINDERS PERSONNEL, INC. be and it hereby is incorporated under the laws of the State of Georgia.

This 11 day of Aug, 1976.



JUDGE, Superior Court of Fulton
County, Georgia

PUBLISHER'S AFFIDAVIT

STATE OF GEORGIA
COUNTY OF FULTON

Before me, the undersigned, a Notary Public, this day personally came JOHN
HARRISON, who, being first duly sworn, according to law, says that he is an Agent
of the Daily Report Company, publishers of the Fulton County Daily Report, the official
newspaper in which the Sheriff's advertisements in and for said County are published,
and a newspaper of general circulation, with its principal place of business in said
County, and that there has been deposited with said newspaper the cost of publishing
four (4) insertions of a notice pursuant to Ga. Business Corporation Code of the granting
of Articles of Incorporation ~~Articles of Amendment Articles of Merger Articles of intent~~
~~Articles of~~ to _____

Pathfinders Personnel, Inc.

John Harrison

Subscribed and sworn to before me this _____
day of AUGUST, 19 76.

George C. Pope
NOTARY PUBLIC, _____
STATE AT LARGE

RECEIVED
AUG 17 3 48 PM '76
BEN W. HARRISON, JR.
SECRETARY OF STATE



I, Ben W. Fortson, Jr., Secretary of State of the State of Georgia, do hereby certify, that

based on a diligent search of the records on file in this office, I find that the name of the following proposed domestic corporation to wit

"PATHFINDERS PERSONNEL, INC."

is not identical with or confusingly similar to the name of any other existing domestic or domesticated or foreign corporation registered in the records on file in this office or to the name of any other proposed domestic or domesticated, or foreign corporation as shown by a certificate of the Secretary of State heretofore issued and presently effective.

This certificate is in full force and effective for a period of 4 calendar months from date of issuance. After such period of time, this certificate is void.



In TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seal of my office, at the Capitol, in the City of Atlanta, this 3rd day of August, in the year of our Lord One Thousand Nine Hundred and Seventy Six and of the Independence of the United States of America the Two Hundred and one.

Ben W. Fortson, Jr.
Secretary of State, Ex-Officio Corporation
Commissioner of the State of Georgia

STATE OF GEORGIA
COUNTY OF FULTON

I, BARBARA J. PRICE, Clerk of the Superior Court of Fulton
County, Georgia, do hereby certify that the within and foregoing is a true and
correct copy of petition of LOUIS F. RICCIUTI et al.,
for incorporation under the name and style of ~~PATHFINDERS PERSONNEL~~, INC

_____ and the Order of Court thereon
allowing same, all of which appears of file and record in this Office.

Given under my hand and seal of Office.

This the 11 day of AUGUST 1976

Barbara J. Price
CLERK OF SUPERIOR COURT
FULTON COUNTY, GEORGIA

