

Certificate of Limited Partnership

The Name of the Limited Partnership:

BMW Strategic Solutions, LLLP

The Principal Place of Business:

P.O. Box 1376
Gainesville, Georgia 30503

Registered Agent's Name and Address:

R. Thad McCormack
1730 Thompson Bridge Road
Gainesville, Georgia 30501, Hall County

Effective Date: October 03, 2014

General Partner(s):

Etcon HR, Inc.
439 E. E. Butler Parkway
Gainesville, Georgia 30501

Optional Provisions:

The limited partnership elects to be a Limited Liability Limited Partnership.

A person who signs a document submits an electronic filing he or she knows is false in any material respect with the intent that the document be delivered to the Secretary of State for filing shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished to the highest degree permissible by law. [O.C.G.A. § 14-2-129.]

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization on the date set forth below Signed by:

Etcon HR, Inc. General Partner

Date: 14 October, 2014